COMMUNITY LIVING
BURLINGTON

November 9, 2026

Community Living Burlington ("CLB") is pleased to state that all employees and Board Members of CLB followed the Perquisites Policy outlined in the Broader Public Sector policy for the fiscal year of 2025/2026. This further demonstrates our commitment to ethical standards and responsible governance.

The Perquisites Policy is designed to ensure fairness, transparency, and compliance with our organizational values. The policy states that the following perquisites are not allowed under any circumstances:

- Club memberships for personal recreation or socializing purposes, such as fitness clubs, golf clubs, or social clubs;
- Seasons tickets to cultural or sporting events;
- Clothing allowances not related to health and safety or special job requirements;
- Access to private health clinics – medical services outside those provided by the provincial health care system or by Community Living Burlington group insured benefit plans; and,
- Professional advisory services for personal matters, such as tax or estate planning.

Judy Pryde
Executive Director

09/11/2026
Date

Bob Kabel
Bob Kabel (Nov 9, 2026 09:54:13 EST)
Head of Finance

09/11/2026
Date

Perquisites Confirmation Letter - 2025-2026

Final Audit Report 2026-11-09

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